

## Integrated Management System Policy

Spensall Precision Machining recognises that Quality, Environmental and Health and Safety issues are fundamental to the business. Our objective is to meet the requirements of all applicable legislation, regulations, accepted codes of practice and other requirements. Best practice is implemented through our certified Integrated Management System which satisfies the requirements of ISO 9001:2015 and ISO 45001:2018. A periodic review is undertaken annually to ensure its continuing suitability, adequacy, and effectiveness. Spensall Precision Machining is committed to continual improvement with a framework for setting measurable objectives and targets that are relevant to our operations for quality and all processes that affect the occupational health & safety and any impact on the environment.

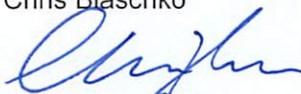
Spensall Precision Machining objectives are:

- To prevent injury, accident, ill health, and any detrimental impact from its provision of services to the market and will not allow safety to be compromised by other considerations.
- To assess the level of risk from all significant health, safety, and environmental hazards and, so far as reasonably practicable, ensure that they are either eliminated or adequately controlled.
- To ensure that we protect the environment, including the prevention of pollution through the control of our significant aspects to eliminate risk as far as possible.
- To ensure consultation and the participation of workers and workers' representatives.
- To encourage all employees and contractors to take responsibility for working in a manner that promotes quality, whilst minimising impact to the environment and ensuring the health and safety of employees, contractors, visitors, and members of the public.
- To provide appropriate information, systems of communication, instruction, training, retraining and supervision to maintain and continuously improve the competence levels of our employees.
- To ensure that the product quality delivered to our customers consistently meets or exceeds their expectations and respond effectively to any concerns about the level of service provided.
- To regularly monitor, audit and review both our performance, and that of our suppliers and contractors, to ensure continuous improvement.

Your help and support is critical in delivering these objectives, and you can play your part by:

- Striving to deliver 'right first time' products.
- Taking care of your own health and safety.
- Taking care of your own environment.
- Ensuring that Spensall Precision Machining is a safe and environmentally friendly place to work.

Chris Blaschko



Managing Director

08<sup>h</sup> January 2024

Next Review Date: 08/01/25